|  |  |  |
| --- | --- | --- |
| **Purpose:** Review Old/New Business | **Facilitator:** Megan Hellrung | **Sponsor:** Kaci Meddings |
| **Date:** 2/2/2015 | **Scribe:** Megan Hellrung | **Timekeeper:** MH |
| **In attendance:** see roster in binder | **Location:** CT ICU Room 2.22341.3 | **Time:**  0645- 0745 |

| **Topic** | **Discussion/Action/FU** | **GPS****Component** | **Magnet** **Component** | **Discussion Leader** | **Time** |
| --- | --- | --- | --- | --- | --- |
| Welcome  |  |  |  | MH |  |
| Approve Minutes from last meeting – any questions? | * Approved
 |  |  | MH | 0645-0650 |
| **Old Business** |  |  |  |  |  |
| * Closed Loop Communication
 | Discussion:* KM discussed unaware and will work to proactively provide email/face-to-face follow up on communication about co-workers recognition/concerns with Leadership/Charge RN’s
 | 1,2,3,5,6 | 1,2,3,4,5 | KM | 0650-0655 |
| * “Under the Wing”
 |  Discussion:* Meeting on 1/28/15 with SS selecting “champion preceptors”
* SS happy orientees having positive experience
* Don’t support formalizing the role; playing “favorites”
* Wish to continue natural integration and occurrence of “champion preceptor”
 | 1,2,3,6 | 1,2,3,4,5 | MH/KM | 0655-0700 |
| * Presentations
 |  Discussion: * Past presentations gone well, believe time is sufficient
* Ideas for upcoming presentations:
* JQ: Transferring pts in EPIC (*play environment??)*
* Ethan: EPIC upgrade filler
 | 1,2,3 | 1,2,3,4,5 | MH | 0700-0705 |
| * iCats
 | Discussion: * Fallen off due to downtime of website
* Updated website running and reorganized per KM
* Need to remind orientees it is *ON THEM* to bring to orientation in each service
* Need to inventory/update stickers on monitors
* Develop iCat for night shift/charge role
* JQ review iCat format and rough draft
 | 1,2,3,5,6 | 1,2,3,4,5 | MH | 0705-0710 |
| **New Business** |  |  |  |  |  |
| * Election of new co-chair for ORPC
 | Action:* Unanimous vote
* Meg Hellrung elected Co-Chair for ORPC
 | 2,3,5,7 | 1,2,3,4,5 | KM | 0710-0715 |
| * Monthly ORPC Meetings
 | Action:* Approved
* Agreed following per new shared-governance leadership model
* Reviewed monthly meetings will start in MARCH (continuing 3rd Monday of the month)
 | 2,3,5,7 | 1,2,3,4,5 | KM | 0715-0720 |
| * Staff Meeting Presentation 2/9/15 (Melissa Mac)
 |  Discussion: * Reviewed preceptor policy: accountability/responsibilities of orientee/preceptor
* Wants to focus on Preceptor Roles (obtained from Perioperative Services Preceptor Course):
* Educator
* Protector
* Facilitator
 | 1,2,3 | 1,2,3,4,5 | MH | 0720-0725 |
| * **OR Scenarios for Preceptor Course**
 |  Discussion: * OR specific scenarios that highlight elements of the orientee/preceptor relationship/experience
* Effective vs. ineffective communication
* Teaching strategies
* Adult learning styles
* Critical thinking
* Evaluation
* Theory-Practice skills and knowledge
* Emergency Case/Big Case (teaching/communication)
* Lap to Open Case (learning/critical thinking)
* Upset Orientee (evaluation/communication)
* Experienced Staff (theory-practice skills)
* Code (communication/critical thinking)
* Counts (theory-practice skills/critical thinking)

 Action: * Unanimous vote.
* Approval for use of OR Specific Basic Preceptor Course
 | 1,2,3,5 | 3,4 | MH | 0725-0735 |
| * Basic Checklist
 | * “Kendra’s Brain” reviewed, possible tool, needs adaptation/room for flexibility
* Night shift checklist 🡪 move into iCat format per JQ
* Task force for Dr. Wilson following Ski Run levels:
* Green
* Blue
* Black
* (General discourse with this approach, doesn’t follow scheduling guidelines, unrealistic with fast-track orientation timeline)
 | 1,2,3,5,6 | 1,2,3,4,5 | KM | 0735-0740 |
|  |  |  |  |  |  |

|  |
| --- |
| **UCHealth Global Path to Success** |
| **1. Quality and Patient Experience** | **2. Engaged Workforce** | **3. Growth** | **4. Clinical & Non-Clinical Integration** | **5. Deliver Superior Value** | **6. Academic Enterprise** | **7. Mission, Vision and Brand Awareness** |
| Ensure universal, distinctive standard of quality and patient experience.  | Attract, retain and excite a unified and engaged workforce. | Enhance reach and relevance through growth. | Integrate clinically and non-clinically across our system. | Deliver superior value to remain an option for most payor plans. | Maintain, enhance and leverage the academic enterprise.  | Enhance messaging around the mission, vision and brand  |

|  |
| --- |
| **Magnet Model Components** |
| **1. Transformational Leadership** | **2. Structural Empowerment** | **3. Exemplary Professional Practice** | **4. New Knowledge, Innovations & Improvements** | **5. Empirical Outcomes** |
| Leadership that results in extraordinary outcomes by empowering, influencing, and motivating others.  | Strategies used to support shared leadership decision-making, life-long learning and professional development.  | Interprofessional collaboration to ensure patient safety resulting in high-quality outcomes. | Integration of evidence-based practice and research into practice. New ways of achieving high-quality, effective and efficient care through innovation. | Measurable outcomes related to the impact of structure and process on patients, staff, and the organization.  |