

QUESTION #2 RESPONSES

knowledgeable warm, receptive able to give constructive criticism

Understanding, Patience, Tolerance Knowledge and Experience

Patient, encouraging, knowledgeable, confident.

Patient, clear with communication, knowledgeable

Knowledgeable, compassionate, flexible, patient, assertive, patient-centered, calm under pressure; someone who knows when to let an orientee fly solo, while also ensuring their success and the patient's safety.

the preceptor role is to teach and train safety of the patient and staff. How, when and what to pass to the surgeon. Dos and don'ts.

Patient, knowledgeable, knowing when to help and when to step back, leader, and good communicator.

Answer questions, friendly and approachable.

Leader, self starter, empathetic, knowledgeable, experienced.

Be a hands on leader and educator, not just sit outside the room and let the new staff "figure it out" and ask if they have any questions. They don't know what to ask!

well rounded, experienced, good listener and communicator, someone who truly wants to pass on their knowledge and has a vested interest in training staff to be competent, confident and compassionate versus just a warm body

patience

Confident patient constructive

experienced, calm, knowledgeable

knowledgeable, personable

seems to be a lot of people just off orientation with no prior experience. too many concepts of OR and sterility not being taught, most teaching is do it this way. with no basis of evidence or research. Not utilizing experienced nurses or tech due to being new to UCH.

Currently I would say it is anyone who is off orientation, no matter their working experience. They can literally be a warm body who is just barely in the know themselves trying to impart knowledge to another new person. Or it can be

Patient, knowledgeable

experienced, flexible, patient, attentive

Leader, educator, resource, strong example of quality OR nursing.

Experienced, confident, assertive, good and willing teachers

hard-working, trustworthy, good intentions, knowledgeable

Some one who knows the case, not inside and out but enough to be effective, and can describe the skills needed for their role.

Willingness to teach, provide feedback, defines strengths and weaknesses of orientee, assists when needed, able to let orientee lead where applicable, not judgemental, strong interpersonal skills, great communication skills

Experienced

supportive, guiding, patient

Some of the preceptors are patient, thoughtful and engage in great teaching. However others are annoyed and feel they are babysitting new staff.

patient, advocate, let you do as much as you can on you own, but does not let you drown.

Good communicator

willingness to teach, ability to teach, desire to teach, and a pleasant attitude that is never condescending or rude, welcoming is always great as well, consistency in preceptors would really be ideal.

Friendly positive willing to teach.

knowledgeable, service specific, slightly unorganized

organized, knowledgeable, patient, articulate

Knowledgeable, patient, considerate, protective (of both preceptee and patient--as well as surgeon's best interests within reason), good communicator.

Someone that can stay calm under pressure and know how to be able to instruct different individuals. They should know how to be able to fix mistakes that are made during the case by people that aren't sure what is going on.

knowledgeable, engaged, patient, adaptable, displays initiative, effective communicator, patient advocate, surgical team advocate

A preceptor SHOULD be patient, kind, vigilant, know when to step back and when to step in, an advocate for your preceptee, supportive.

Knowledgeable, encouraging, friendly, and a desire to teach

Teacher, Knowledgeable

educated, resourceful,

flexible, knowledgeable, adaptable, safe

A good preceptor is confident and doesn't feel threatened by up and coming talent. And imparts all they are able to, to an enthusiastic student to the benefit of the team.

Truly wants to be a teacher. Patient, encouraging, welcoming.

Kind, understanding and verbalizes to charge nurses, manager, educator that they want to teach orientees. Experience in the OR for more than a year, knowledgeable and able to give tough love when needed in a compassionate way. Encouraging, have confidence in your orientee & fellow co-worker. I think the most important thing for a preceptor is for them to remember when they were once learning and be compassionate to new nurses.

characteristics a preceptor SHOULD have: encouraging (make your orientee feel confident), patience, helpful, friendly, outgoing, should encourage orientee to do things with the preceptor by their side, is able to sit back and watch when orientee feels comfortable, educated on the specialty, should remember how it feels to be learning something for the first time

Most are smart, hard working, and invested in my growth as a new OR RN.

knowledgeable, able to answer questions, able to allow for orientee to drive the practice and provide 'back up' when needed, experienced, good at teaching, welcoming to new people, motivated, willing to teach

A preceptor should be willing to answer all questions, always be available, have a positive attitude toward teaching

They need to be well versed in the service

A heart beat is of up most importance. A desire to teach is a huge plus I like to think i may some day look up and see that person scrubbing my case! it motivates me

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Patient, knowledgeable, advocate

A preceptor is organized, communicates effectively, actively listens and requires feedback

Caring, patient, kind, thorough, guiding

Knowledge, patience, experience

Educator, resource person, skillful,

Patient, Enthusiastic, Life-Long Learner, Curious, Supportive, Solicits Questions

3 or more years of EXPERIENCE in THEIR field.

~~ADDC~~

ADVOCATE IIII (5)
ASSERTIVE III (3)
COMMUNICATOR IIII II (7)
COMPASSIONATE II (2)
CONFIDENT IIII I (6)
EFFECTIVE II (2)
ENCOURAGING IIII I (6)
ENGAGED II (2)
EXPERIENCED IIII IIII II (12)
FLEXIBLE III (3)
FRIENDLY IIII (4)
KNOWLEDGABLE IIII IIII IIII IIII (20)
LEADER III (3)
MOTIVATED IIII (4)
ORGANIZED II (2)
PATIENT IIII IIII IIII IIII IIII (25)
PERSONABLE II (2)
RECEPTIVE II (2)
SAFE II (2)
UNDERSTANDING II (2)
WELCOMING III (3)
WILLING TO TEACH IIII IIII (9)