**Value Added Impact References**

Benner, P., Sutphen, M., Leonard, V., & Day, L. (2009). *Educating Nurses: A call for radical transformation*. San Francisco, CA: Jossey-Bass A Wiley Imprint.

 **Level of Evidence**: V

Wagner, S.E. (2006). Staff Retention: From “satisfied” to “engaged”. *Nursing Management, 37*(3): 24-29.

**Level of Evidence:** VI